

House File 397 - Introduced

HOUSE FILE 397

BY COMMITTEE ON LABOR

(SUCCESSOR TO HF 88)

A BILL FOR

1 An Act defining occasional work for purposes of the state child
2 labor law.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 92.17, subsection 1, Code 2015, is
2 amended to read as follows:

3 1. Any part-time, occasional, or volunteer work for
4 nonprofit organizations generally recognized as educational,
5 charitable, religious, or community service in nature. For
6 purposes of this subsection, "occasional" means, unless
7 otherwise prohibited by federal law, a period lasting up to six
8 weeks, during which a child may work up to eight hours in one
9 day and up to forty hours in one week. A child under sixteen
10 years of age employed or volunteering outside school hours
11 shall not work more than four hours in a day in which school is
12 in session during such period.

13 EXPLANATION

14 The inclusion of this explanation does not constitute agreement with
15 the explanation's substance by the members of the general assembly.

16 The state child labor law currently does not prohibit a child
17 from any part-time, occasional, or volunteer work for nonprofit
18 organizations generally recognized as educational, charitable,
19 religious, or community service in nature. "Occasional" is
20 not defined in statute. This bill defines "occasional" for
21 purposes of work performed under this provision.